

Kamalakannan Srinivasan

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Profile

To continue to deliver agile, lean, and scalable solutions that add value to teams, products, and organizations.

- 9+ years of experience in the fintech space.
- Passionate about technology that positively impacts projects
- Owns and executes the scope of projects from story-mapping to release
- Able to communicate technical concepts to commercial stakeholders
- Lead and managed multiple scrum teams

Skills

- Certified Scrum Master
- Measuring and optimizing team performance
- Mentoring & technical leadership
- Plan & maintain Agile sprint artifacts
- JIRA
- JavaScript (ES6, ES5, React JS)
- Python / Django
- TDD & Unit testing frameworks (pytest, mocha, chai)
- User Experience
- GitHub
- Docker

Experience

- **Engineering Manager: Aug 2019 – Present – Applied Data Finance, Pvt. Ltd.**
 - Responsible for setting Technical vision and direction to the team.
 - Owning the Technology Roadmap and ensuring it has been taken into sprint regular.
 - Responsible for non-functional requirements and delivery of quality software.
 - Collaborating with the US team on technical issues or project management and resolve.
 - Monitoring the production system and its stability and ensuring issues resolved.
 - Helping in the translation of business requirements into technical needs and actions in Grooming.
 - Streamlined the testing process brought visibility on quality by creating various reports
 - Streamlined engineering practices to improve quality.
 - Worked to have individual environments for testers, this improve overall delivery by 30% and reduced bugs. Also, reduced cost spends on the server for testing.
 - Responsible for overall architecture for new services like communication manager, which will be catering to different products within our company.
 - Mentoring & coaching the team. Keeping the team motivated and ensured that they are delivering excellent results.
 - Managing organizational issues, including performance calibration and salary reviews.
 - Supporting in recruiting and setting up training plans for the team and other team-related HR activities.
- **Engineering Manager: Apr 2017 – Aug 2019 – Global Analytics India, Pvt. Ltd.**
 - Migrated services from legacy to new architecture with CI/CD.
 - Played the role of an architect for the new services and ensured all best practices followed.
 - Released new features in a mobile app like Fingerprint Auth and improved the successful

- login rate from 75% to 95%.
 - Responsible for PCI DSS audits and worked with the security team to meet all requirements and get the certification.
 - I have worked with peers in planning technology strategy for the company.
 - Defined to process for Mobile app development and rolled out successfully.
 - Responsible for quality controls implemented automated sanity checks for the commits.
 - Formed new frontend setup process and development workflows and reduced the development time by 20%.
 - Implemented a scorecard dashboard to provide more visibility on the technology groups' performance to the executive group.
 - Managed multiple Scrum Teams
 - Responsible for screening and hiring.
 - Responsible for onboarding new hires with a training plan.
- **Associate Manager: Apr 2016 – Apr 2017 – Global Analytics India Pvt Ltd.**
 - Managed Releases which goes into production every week
 - Responsible for PCI DSS Audit and certification worked with the security and compliance team in identifying gaps and fixing them.
 - Working along with businesses to finalise the requirement and identifying the timeline.
 - I have managed the maintenance team. The team was responsible for all production issues, which requires immediate attention.
 - Worked closely with the User Experience Team to improve the user experience.
 - Mentored new joiners in the team, helping to excel in their job.
- **Sr. Team Lead: Apr 2015 – Apr 2016: Global Analytics India Pvt Ltd.**
 - Developed and implemented user interface functionalities.
 - Managing Minor Releases which goes into production every week
 - Working along with businesses to finalize the requirement and identifying the timeline.
 - Managed am managing the maintenance team, responsible for all production issues, which requires immediate attention.
 - Worked closely with the User Experience Team to improve the user experience.
 - Mentored new joiners in the team, helping to excel in their job.
- **Team Lead: Apr 2014 - Apr 2015: Global Analytics India Pvt Ltd**
 - Developed and implemented user interface functionalities.
 - Responsible for User Interface in Major releases.
 - Worked as a core team member of User Experience, which ensures the better user experience
 - Involved in PRD preparation and design
 - Helped in reducing Application Server response
 - Responsible deploying application to production.
 - Mentored new joiners in the team, helping to excel in their job.
- **Senior Software Engineer Jan 2013 – Apr 2014: Global Analytics India Pvt Ltd.**
 - Developed and implemented user interface functionalities.
 - Developed APIs using Django frameworks and apps
 - Responsible for developing websites using Django, Python, MySQL, and jQuery.
 - I have worked in both client-side and server-side scripting.
 - I am involved in the optimization team to improve the response time of the App server and page load.
 - Have used Zabbix – monitoring tool to monitor the business performance with some tweaks.

- **Software Engineer Oct 2010 – Jan 2013: Global Analytics India Pvt Ltd**
 - Worked in the 24X7 Operations team.
 - Developed various reports for the business team
 - Developed various scripts to monitors the system and services
 - Worked for a direct customer interaction team to solve technical issues.
 - Monitoring Post releases and ensuring the system works as expected.
- **Lecturer July 2008 – Oct – 2010: PGP College of Arts and Science.**
 - Conducting classes on Computer
 - Responsible for all IT related activities
 - Developed in house software for automating few manual processes

Education Qualification:

- Master of Computer Application – 2008
 - PGP College of Arts and Science under Periyar University, Salem