Kamalakannan Srinivasan

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Technical leader with a passion for building strong engineering teams and products. 10+ years of experience, mainly Python. Led multiple teams with 10+ members and delivered many business-critical projects. They were skilled in People management, Agile Development, TDD, projected management.

Skills

- Certified Scrum Master
- JIRA & Confluence
- AWS, Digital Ocean
- Java
- SPA frameworks (React, Vue)
- People management

- Python / Django
- TDD & Unit testing frameworks
- Docker and Docker Compose
- Vagrant
- Jenkins CI/CD pipeline
- Java

Experience

- *Engineering Manager: Sep 2021 – Present – Sokowatch.*
    - o Responsible project management
    - o Working on process improvement to increase the developer and tester productivity.
    - o Mentoring, coaching, recruiting the developers and set up an onboarding plan for the team.
    - o Managing organizational issues, including performance calibration and salary reviews.
    - o Streamlined the testing process brought visibility on quality by creating various reports

- *Engineering Manager: Aug 2019 – Sep 2021 – Applied Data Finance, Pvt. Ltd.*
    - o Owning the Technology Roadmap and ensuring it has been taken into sprint regularly.
    - o Responsible for non-functional requirements and delivery of quality software.
    - o Streamlined the testing process brought visibility on quality by creating various reports
    - o Streamlined engineering practices to improve quality.
    - o Worked to have individual environments for testers, this improved overall delivery by 30% and reduced bugs. Also, reduced cost spent on the server for testing.
    - o Responsible for overall architecture for new services like communication manager, which will be catering to different products within our company.
    - o Mentoring, coaching, recruiting the developers and set up an onboarding plan for the team.
    - o Managing organizational issues, including performance calibration and salary reviews.

- *Engineering Manager: Apr 2017 – Aug 2019 – Global Analytics India, Pvt. Ltd.*
    - o Played the role of an architect for the new services and ensured all best practices were followed.
    - o Responsible for PCI DSS audits and worked with the security team to meet all requirements and get the certification.
    - o I have worked with peers in planning technology strategy for the company.
    - o Responsible for quality controls implemented automated sanity checks for the commits.
    - o Formed new frontend setup process and development workflows and reduced the development time by 20%.
    - o Implemented a scorecard dashboard to provide more visibility on the technology groups' performance to the executive group.
    - o Responsible for screening and onboarding new hires with a training plan.

- *Associate Manager: Apr 2016 – Apr 2017 – Global Analytics India Pvt Ltd.*

    - o Managed Releases that go into production every week
    - o Responsible for PCI DSS Audit and certification worked with the security and compliance team in identifying gaps and fixing them.
    - o Working along with businesses to finalize the requirement and identifying the timeline.
    - o I have managed the maintenance team. The team was responsible for all production issues, which requires

immediate attention.
  - o   Worked closely with the User Experience Team to improve the user experience.
  - o   Mentored new joiners in the team, helping to excel in their job.

- ● *Sr. Team Lead: Apr 2015 – Apr 2016: Global Analytics India Pvt Ltd.*

  - o   Developed and implemented user interface functionalities.
  - o   Managing Minor Releases, which goes into production every week
  - o   Working along with businesses to finalize the requirement and identifying the timeline.
  - o   Managed am managing the maintenance team, responsible for all production issues, which require immediate attention.
  - o   Worked closely with the User Experience Team to improve the user experience.
  - o   Mentored new joiners in the team, helping to excel in their job.

- ● *Team Lead: Apr 2014 - Apr 2015: Global Analytics India Pvt Ltd*

  - o   Developed and implemented user interface functionalities.
  - o   Responsible for User Interface in Major releases.
  - o   Worked as a core team member of User Experience, which ensures the better user experience
  - o   Involved in PRD preparation and design
  - o   Helped in reducing Application Server response
  - o   Responsible for deploying the application to production.
  - o   Mentored new joiners in the team, helping to excel in their job.

- ● *Senior Software Engineer Jan 2013 – Apr 2014: Global Analytics India Pvt Ltd.*

  - o   Developed and implemented user interface functionalities.
  - o   Developed APIs using Django frameworks and apps
  - o   Responsible for developing websites using Django, Python, MySQL, and jQuery.
  - o   I have worked in both client-side and server-side scripting.
  - o   I am involved in the optimization team to improve the response time of the App server and page load.
  - o   Have used Zabbix – a monitoring tool to monitor the business performance with some tweaks.

- ● *Software Engineer Oct 2010 – Jan 2013: Global Analytics India Pvt Ltd*

  - o   Worked in the 24X7 Operations team.
  - o   Developed various reports for the business team
  - o   Developed various scripts to monitors the system and services
  - o   Worked for a direct customer interaction team to solve technical issues.
  - o   Monitoring Post releases and ensuring the system works as expected.

- ● *Lecturer July 2008 – Oct – 2010: PGP College of Arts and Science.*

  - o   Conducting classes on Computer
  - o   Responsible for all IT related activities
  - o   Developed in house software for automating few manual processes

Education Qualification:

- ● Master of Computer Application – 2008
  - o   PGP College of Arts and Science under Periyar University, Salem